

In General

Founded in 1985, we've assembled a team of recruiters with over 120 years of combined legal recruiting experience, and we continually cultivate a deep and broad network of contacts and candidates developed over our 25+ year history. With offices in Philadelphia and Bryn Mawr, PA, we employ our national search capabilities in service of regional clients in Pennsylvania, New Jersey and Delaware.

Compliance Search Experience

We focus strongly on corporate clients and have performed search and staffing work for 13 of the 15 Fortune 500 companies located in the eastern half of Pennsylvania. In addition to aiding our clients with traditional attorney and paralegal searches, we are regularly engaged to help fill compliance positions at all levels. Many of our searches are industry specific, but with the increasingly demanding nature of the regulatory environment facing businesses, we are seeing a growing need on the part of our clients for assistance finding people experienced in general, enterprise-wide corporate compliance.

Select Compliance Search and Staffing Assignments

National Insurance Co.
Legal Counsel, Government Programs

Fortune 500 Technology Co.
Compliance Counsel

Major Consumer Services Co.
Deputy General Counsel, Compliance

Mid-Sized Pharmaceutical Co.
Compliance Counsel

Fortune 500 Financial Services Co.
Compliance Manager

Small Life Sciences Co.
Compliance Specialist

Specialty Retailer
Compliance Paralegal

Regional Bank
Compliance Attorney

Asset Management Co.
SVP, Legal and Compliance

Specific Areas of Experience

We have worked on searches that required candidates to have high-level skills and experience in formulating and monitoring compliance policies related to:

- **Enterprise-Wide Compliance** – corporate codes of ethics and business conduct, contract approval, employee complaint and investigative procedures, and Foreign Corrupt Practices Act, among other things
- **Life Sciences and Healthcare** – FDA and state drug advertising and marketing laws, Medicare and Medicaid laws, anti-kickback laws and fraud and abuse laws, in addition to other statutes and regulations
- **Financial Services** – Federal and state consumer protection laws, Federal and state securities laws, and broker dealer laws, among other aspects of the regulatory structure

